

Breadcrumb

1. [Home](#)
2. Print
3. Pdf
4. Node
5. Entity Print

# HRDG 4531 - Highest Previous Rate - Section F

Last Modified:

## **Subchapter 4531 - Highest Previous Rate Section F - Calculating HPR in the Federal Wage System (FWS)**

- [FWS HPR](#)
- [GS HPR for WG Positions](#)
- [Maximum Rate under HPR for FWS](#)
- [FWS Voluntary Demotions](#)
- [Determining Whether a Change between FWS Schedules is a Demotion](#)
- [Demotions for Cause - FWS](#)

[Back to 4531 Table of Contents](#)

### **FWS HPR**

For guidance on HPR pay setting in the FWS see the [OPM Operating Manual for the Federal Wage System - Appropriated Fund, Subchapter 8](#) and contact your SPO.

### **GS HPR for WG Positions**

For guidance on HPR pay setting in the FWS see the [OPM Operating Manual for the Federal Wage System - Appropriated Fund, Subchapter 8](#) and contact your SPO.

**Maximum Rate Under  
HPR for FWS**

For guidance on HPR pay setting in the FWS see the [OPM Operating Manual for the Federal Wage System - Appropriated Fund, Subchapter 8](#) and contact your SPO.

**FWS Voluntary  
Demotions**

For guidance on HPR pay setting in the FWS see the [OPM Operating Manual for the Federal Wage System - Appropriated Fund, Subchapter 8](#) and contact your SPO.

**Determining Whether  
a Change Between  
FWS Schedules is a  
Demotion**

For guidance on HPR pay setting in the FWS see the [OPM Operating Manual for the Federal Wage System - Appropriated Fund, Subchapter 8](#) and contact your SPO.

**Demotion for Cause -  
FWS**

A demotion for cause is a reduction in grade based on the conduct or unacceptable performance of an employee. An employee demoted for cause has pay set at step 1 of the grade. This rate will be used to determine any future entitlement to HPR.

[Return to 4531 Table of Contents](#)

[Print](#)